

MBD Safeguarding Policy for Working with Children and Young People

SAFEGUARDING POLICY

MBD acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have the right to a positive and enjoyable experience with art, culture and/or heritage with MBD in a safe environment
- are protected from abuse whilst participating in MBD delivered activities or outside of the activity.

MBD acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy MBD will:

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and provide support to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation

The policy and procedures will be widely promoted and are mandatory for everyone involved in MBD and its activities. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.



CREATIVE DIGITAL STORYTELLING

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England, namely:

- [Children Act 2004](#)
- [Children and Social Work Act 2017](#)
- [Working Together To Safeguard Children Guidance 2018](#)

MBD will seek to keep people safe by:

- Valuing, respecting and listening to them
- Appointing a Designated Safeguarding Officer and a lead advisory board member for safeguarding
- Developing safeguarding policies and procedures which reflect best practice in safeguarding children and young people
- Taking action upon notification of any safeguarding concern
- Developing a code of conduct and delivery appropriate training for all staff, freelancers and volunteers
- Ensure that there are appropriate complaints and whistleblowing measures
- Ensuring the appropriateness of all staff and freelancers who work with us in a capacity from those at risk.

Related policies and procedures

This policy statement should be read alongside the organisational procedures which follow and are outlined in the contents section at the beginning of this document.

Designated Safeguarding Officer(s):

Name: John Whall

Phone: 07708536412

Email: john@mbd.limited

Senior Lead for Safeguarding and Child Protection:

Name: Hannah Brookes

Email: hannah@mbd.limited

Tel: 0116 2964807 | www.mbd.limited

Company No: 04711097 | **VAT No:** 8162 04163

MBD | 2-4 Silver Walk | Leicester | LE1 5EW





CREATIVE DIGITAL STORYTELLING

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board
- as a result of any other significant change or event

This policy statement applies to anyone working on behalf of MBD, including the Director, senior managers, the advisory board, paid staff, volunteers, sessional workers, agency staff and students.

This policy was last reviewed on: 26 July 2022

Signed (Senior Lead): H. Brookes

Date: 25/10/22

